Mountain View Whisman Mariano Castro Elementary 2022-2023 School Accountability Report Card

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Dr. Rebecca Westover
Chief Business Officer
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Chief Academic Officer
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SARC INFORMATION

Every school in California is required by state law to publish a School Accountability Report Card (SARC), by February 1st of each year. The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all Local Educational Agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in a LCAP is to be consistent with data reported in the SARC.

- Visit the California Department of Education (CDE) SARC webpage at http://www.cde.ca.gov/ta/ac/sa/, for more information about SARC requirements.
- Visit the CDE LCFF Webpage at http://www.cde.ca.gov/fg/aa/lc/, for more information about the LCFF or LCAP.
- For additional information about the school, parents and community members should contact the school principal or the district office.



DataQuest is an online data tool located on the CDE DataQuest Web page at http://dq.cde.ca.gov/dataquest that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

CALIFORNIA SCHOOL DASHBOARD

The California School Dashboard (Dashboard) reflects California's new accountability and continuous improvement system and provides information about how districts and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of districts, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement. The Dashboard can be accessed at https://www.caschooldashboard.org.









BOARD OF EDUCATION

The Mountain View Whisman School District's Board of Trustees functions as the legislative body of the district and establishes the vision, goals and policies by which the school district is operated. Residents of the District are eligible to run for election to overlapping four-year terms. Trustees are elected by the registered voters of the district. The elected members of the MVWSD Board of Trustees are here to serve the community. Community members may contact trustees by either calling (650) 526-3552 or sending an email to trustees@mvwsd.org. Laura Blakely, Christopher Chiang, Devon Conley, Laura Ramirez Berman, and William Lambert are serving as trustees for the Mountain View Whisman School District.

DISTRICT ADMINISTRATION

The district is led by Superintendent Dr. Ayindé Rudolph. Community members may contact Dr. Rudolph by either calling the district office at (650) 526-3500 or sending an email to supt@mvwsd.org. The district's leadership team consists of Chief Business Officer Dr. Rebecca Westover; Chief Academic Officer Cathy Baur; and Chief Human Relations Officer Tara Vikjord.

Dr. Rudolph has been the Superintendent since 2015. He has a Doctorate in Education in Leadership, Policy and Organizations from Vanderbilt University. He also holds an Educational Specialist degree in Educational Leadership and Administration as well as a Master of Education in Secondary Education from George Washington University. He earned his Bachelor of Arts in History from Wittenberg University.

DISTRICT MISSION

We inspire, prepare and empower every student.

DISTRICT VISION

Every student, family, staff and community member is engaged and committed to learning in a collaborative, diverse and innovative partnership.

DISTRICT GOALS

- #1 Effective and consistent instructional practices that meet the needs of all students.
- #2 Student social emotional health.
- #3 Inclusive and welcoming culture.
- #4 Effective and engaged employees.
- #5 Equitable distribution of resources that support student success

DISTRICT PROFILE

Mountain View Whisman School District (MVWSD) is located in Mountain View, California, a suburban community of over 77,000 approximately 35 miles south of San Francisco. The award-winning district serves a diverse student population in preschool through eighth grade representing a wide range of ethnicities, languages, cultures, and economic status. The district serves 4,800 students in nine elementary schools and two middle schools. After graduating from middle school, students arrive prepared at the Mountain View-Los Altos Union High School District; one of the best in the state.

The District provides a broad curriculum that includes art, music (with community support from the Mountain View Educational Foundation), physical education, and specialized programs at some schools such as Spanish-English Dual Immersion (Mistral) and parent participation (Stevenson). Students and staff have ready access to technology in a 1:1 environment to enhance and support student learning as well as to support the work of teachers, principals, and district-level staff.

Within MVWSD, there is a culture of dedication and commitment to serving the students at all levels. The community is open and embraces the students, staff, and District. All stakeholders are willing to do what is required to improve students' learning experiences and outcomes. Community partnerships provide a wide range of support and enrichment for student learning including opportunities for after-school activities and field trips. A large percentage of parents are also engaged in supporting schools as volunteers, committee members, decision makers, and advocates for their children.

PRINCIPAL'S MESSAGE

The Mariano Castro School community empowers our diverse student population with the skills and knowledge to become lifelong learners prepared for the world ahead. We believe in meeting students where their skills are and design the instruction to build and accelerate academic skills to close the Opportunity Gap the students face. Our Core Values of "Be Safe. Be Respectful. Be Responsible. Be Perseverant." allows the staff to establish, teach, and reinforce expectations for the school community that ensure a school culture and environment that is. consistent, safe, predictable, and equitable.

ENROLLMENT BY STUDENT GROUP
The charts display student enrollment broken down by student group.

Enrollment by Student Group					
2022-23	Percentage				
Female	44.4				
Male	55.6				
Non-Binary					
American Indian or Alaska Native					
Asian	5.2				
Black or African American	0.8				
Filipino	0.8				
Hispanic or Latino	85.9				
Native Hawaiian or Pacific Islander	0.4				
White	4.4				
Two or More Races	2.4				
EL Students	69.4				
Foster Youth					
Homeless	22.2				
Military					
Socioeconomically Disadvantaged	82.7				
Migrant Education					
Students with Disabilities	11.3				

ENROLLMENT BY GRADE

The charts display student enrollment broken down by grade.

Enrollment by Grade Level					
2022-23	Count				
К	43				
1st	35				
2nd	40				
3rd	40				
4th	47				
5th	43				
Total	248				

CONDITIONS OF LEARNING

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

TEACHER ASSIGNMENT

The tables below display information regarding teacher preparation and placement, teachers without credentials and misassignments (considered "ineffective" under ESSA), credentialed teachers who are assigned out-of-field (considered "out-of-field" under ESSA); and class assignments. The data is collected and provided through an exchange with the Commission on Teacher Credentialing (CTC) and its California State Assignment Accountability System (CalSAAS). More information about the definitions used to determine the displayed data is available on the CDE's Updated Teacher Definitions web page at https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp.

Teacher Preparation and Placement							
2020-21	School Number	School Percent	District Number	District Percent	State Number	State Percent	
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	13.00	89.66	228.00	90.02	228,366.10	83.12	
Intern Credential Holders Properly Assigned	0.00	0.00	0.00	0.00	4,205.90	1.53	
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.00	0.00	0.20	0.08	11,216.70	4.08	
Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)	0.00	0.00	3.60	1.44	12,115.80	4.41	
Unknown	1.50	10.34	21.40	8.45	18,854.30	6.86	
Total Teaching Positions	14.50	100.00	253.20	100.00	274,759.10	100.00	

Teacher Preparation and Placement							
2021-22	School Number	School Percent	District Number	District Percent	State Number	State Percent	
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	14.60	100.00	227.90	92.88	234,405.20	84.00	
Intern Credential Holders Properly Assigned	0.00	0.00	3.00	1.22	4,853.00	1.74	
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.00	0.00	2.00	0.82	12,001.50	4.30	
Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)	0.00	0.00	4.60	1.88	11,953.10	4.28	
Unknown	0.00	0.00	7.80	3.19	15,831.90	5.67	
Total Teaching Positions	14.60	100.00	245.30	100.00	279,044.80	100.00	

Teachers Without Credentials and Misassignments					
	2020-21	2021-22			
Permits and Waivers	0.00	0.00			
Misassignments	0.00	0.00			
Vacant Positions	0.00	0.00			
Total Teachers Without Credentials and Misassignments	0.00	0.00			

Credentialed Teachers Assigned Out-of-Field					
	2020-21	2021-22			
Credentialed Teachers Authorized on a Permit or Waiver	0.00	0.00			
Local Assignment Options	0.00	0.00			
Total Out-of-Field Teachers	0.00	0.00			

Class Assignments					
	2020-21	2021-22			
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	0.00	0.00			
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	0.00	0.00			

FACILITY INSPECTION RESULTS

The chart displays the results of the most recent facilities inspection at the school. While reviewing this report, please note that even minor discrepancies are reported in the inspection process.

2023-24 School Facility Inspection Summary				
Date of Last Inspection:	11/9/2023			
Data Collected:	November 2023			
Overall Summary of School Facility Conditions:	Exemplary			

School Facility Inspection Results					
Category	Rating	Repair Needed and Action Taken or Planned			
SYSTEMS: Gas Leaks, Mechanical/HVAC, Sewer	Good				
INTERIOR: Interior Surfaces	Good	Building B: Site Storage: Kids wrote on storage/electrical door with chalk.			
CLEANLINESS: Overall Cleanliness, Pest/ Vermin Infestation	Good				
ELECTRICAL: Electrical	Good	Building B: Site Storage: Alarm on Meyers Power Products has a solid loud beep.			
RESTROOMS/FOUNTAINS: Restrooms, Sinks/ Fountains	Good				
SAFETY: Fire Safety, Hazardous Materials	Good				
STRUCTURAL: Structural Damage, Roofs	Good	Building C Upper: Classroom 16: Stains on ceiling tiles, indicating a leak. Building C Upper: Classroom 17: Stains on ceiling tiles, indicating a leak. Building C Upper: Classroom 18: Stains on ceiling tiles, indicating a leak.			
EXTERNAL: Playground/School Grounds, Windows/ Doors/Gates/Fences	Good				

SCHOOL FACILITIES

Castro Elementary sits on 9.25 acres that is shared with Mistral and the preschool at Latham. It has 21 permanent rooms, a multi-use room shared with Mistral, a library shared with Mistral, two playgrounds, and front office space with a staff room.

Cleaning Process

The principal works with the custodial staff to ensure classrooms, restrooms, and campus grounds are kept clean, safe, and well-maintained.

The district provides comprehensive cleaning standards and prioritization guidelines. Each custodial staff member receives job training to attain a thorough understanding of their individual responsibilities regarding maintenance procedures, daily responsibilities, performance expectations, and safety measures.

The custodial staff and principal inspect facilities for safety hazards or other conditions that need attention. They communicate daily regarding campus maintenance and safety issues. Restrooms are checked periodically throughout the day and cleaned as needed. Daily housekeeping and cleaning take place in the evening. When students and staff are on school break, custodial teams focus on deep cleaning of carpets, floors, windows, restrooms, and other major components of the campus.

Maintenance and Repair

District maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. A work order process is used to ensure efficient service with emergency repairs given the highest priority.

The district's maintenance department inspects facilities and operating systems at the school. A formal inspection report is prepared annually in accordance with Education Code §17592.72(c)(1).

INSTRUCTIONAL MATERIALS

The school district held a public hearing on September 7, 2023, and determined that each school within the district had sufficient and good quality textbooks, instructional materials, or science lab equipment pursuant to the settlement of Williams vs. the State of California. All students, including English Learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home.

Textbooks and supplementary materials are adopted according to a cycle developed by the California Department of Education, making the textbooks used in the school the most currently available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers, parents, and administrators. All recommended materials are available for parent examination at the district office prior to adoption.

TEXTBOOKS

The table displays information about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school.

	2023-24 Instructional Materials						
Subject	Textbooks and Other Instructional Materials / Year of Adoption	From Most Recent Adoption?	Percent of Students Lacking Own Assigned Copy				
English / Language Arts	Grades: TK-5th / Course: English/Language Arts / Publisher: Benchmark Education Company / Series: Benchmark Advance / Adopted: 2016	Yes	0.00%				
Mathematics	Grades: TK-5th / Course: Mathematics / Publisher: Eureka Math / Series: Eureka Math / Adopted: 2015	Yes	0.00%				
History / Social Science	Grades: TK-5th / Course: History/Social Studies / Publisher: Teacher's Curriculum Institute / Series: Social Studies Alive! California Series / Adopted: 2020	Yes	0.00%				
Science	Grades: TK-5th / Course: Science / Publisher: Teacher's Curriculum Institute / Series: Bring Science Alive! Exploring Science / Adopted: 2020	Yes	0.00%				
Foreign Language	N/A	N/A	N/A				
Visual / Performing Arts	N/A	N/A	N/A				
Health Education	N/A	N/A	N/A				

PUPIL ACHIEVEMENT AND OUTCOMES

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

CALIFORNIA ASSESSMENT OF STUDENT PERFORMANCE AND PROGRESS

The California Assessment of Student Performance and Progress (CAASPP) is a collection of tests used statewide to provide teachers, students and parents with information about how students are doing in school. The assessment system utilizes computer-adaptive tests and performance tasks that allow students to show what they know and are able to do. Summative assessment results include student scores, achievement levels, and descriptors that describe performance. Information regarding the CAASPP test results of mathematics for each grade and achievement standards can be found on the CDE CAASPP-ELPAC Results website at https://www.caaspp-elpac.cde.ca.gov/caaspp/. The CAASPP System consists of the following assessments:

- Smarter Balanced English language arts/literacy (ELA) and mathematics
- California Alternate Assessments for ELA, mathematics, and science
- California Science Test (CAST)
- California Spanish Assessment (CSA)
- Smarter Balanced Interim Assessments

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The value "N/T" indicates that students were not tested, and therefore no scores are available at this time.

ASSESSMENT RESULTS

The table displays the percent of students who met or exceeded state standards in English Language Arts/Literacy (grades 3-8 and 11), Mathematics (grades 3-8 and 11), and Science (Grades 5, 8, and high school).

Assessment Results by Subject						
	School	School	District	District	State	State
	2021-22	2022-23	2021-22	2022-23	2021-22	2022-23
English Language Arts/Literacy (Grades 3-8 and 11)	22	22	66	64	47	46
Mathematics (Grades 3-8 and 11)	16	16	59	58	33	34
Science (Grades 5, 8, and 10)	14	17	54	55	29	30

Assessment Results by Student Group - English Language Arts								
2022-23	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	% Met or Exceeded Standard			
All Students	136	125	91.91	8.09	21.60			
Male	71	64	90.14	9.86	17.19			
Female	65	61	93.85	6.15	26.23			
Non-Binary								
American Indian or Alaska Native	0	0	0	0	0			
Asian								
Black or African American	0	0	0	0	0			
Filipino	-							
Hispanic or Latino	122	111	90.98	9.02	15.32			
Native Hawaiian or Pacific Islander	-				-			
White					-			
Two or More Races	-							
EL Students	94	83	88.30	11.70	4.82			
Foster Youth	0	0	0	0	0			
Homeless	33	28	84.85	15.15	3.57			
Military	0	0	0	0	0			
Socioeconomically Disadvantaged	105	96	91.43	8.57	14.58			
Migrant Education	0	0	0	0	0			
Students with Disabilities	20	20	100.00	0.00	5.00			

Assessment Results by Student Group - Mathematics							
2022-23	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	% Met or Exceeded Standard		
All Students	136	136	100.00	0.00	16.18		
Male	71	71	100.00	0.00	14.08		
Female	65	65	100.00	0.00	18.46		
Non-Binary					-		
American Indian or Alaska Native	0	0	0	0	0		
Asian							
Black or African American							
Filipino							
Hispanic or Latino	122	122	100.00	0.00	10.66		
Native Hawaiian or Pacific Islander							
White							
Two or More Races							
EL Students	94	94	100.00	0.00	6.38		
Foster Youth	0	0	0	0	0		
Homeless	33	33	100.00	0.00	6.06		
Military	0	0	0	0	0		
Socioeconomically Disadvantaged	105	105	100.00	0.00	13.33		
Migrant Education	0	0	0	0	0		
Students with Disabilities	20	20	100.00	0.00	5.00		

Assessment Results by Student Group - Science						
2022-23	Total Enrollment	Total Enrollment Number Tested Percent Tested P		Percent Not Tested	% Met or Exceeded Standard	
All Students	46	46	100.00	0.00	17.39	
Male	20	20	100.00	0.00	5.00	
Female	26	26	100.00	0.00	26.92	
Non-Binary	-	-				
American Indian or Alaska Native	0	0	0	0	0	
Asian	-	-			-	
Black or African American	-	-			-	
Filipino	0	0	0	0	0	
Hispanic or Latino	44	44	100.00	0.00	15.91	
Native Hawaiian or Pacific Islander	-	-			-	
White	0	0	0	0	0	
Two or More Races	0	0	0	0	0	
EL Students	28	28	100.00	0.00	7.14	
Foster Youth	0	0	0	0	0	
Homeless		-			-	
Military	0	0	0	0	0	
Socioeconomically Disadvantaged	35	35	100.00	0.00	14.29	
Migrant Education	0	0	0	0	0	
Students with Disabilities						

OTHER OUTCOMES

The SARC provides the following information relevant to the Other Pupil Outcomes State Priority (Priority 8):

- Pupil outcomes in the subject area of physical education

PHYSICAL FITNESS ASSESSMENT

In the spring of each year, all California schools are required by the state to administer a physical fitness test to students in the fifth, seventh, and ninth grades. The physical fitness test is a standardized evaluation that measures each student's ability to perform fitness tasks in five major areas. The five major areas are Aerobic Capacity, Abdominal Strength and Endurance, Extensor and Strength and Flexibility, Upper Body Strength and Endurance, and Flexibility.

The table displays the percentage of students participating in each of the five fitness evaluations by grade. Detailed information regarding this test may be found at the CDE website at http://www.cde.ca.gov/ta/tg/pf/.

2022-23 Physical Fitness Test Participation							
Grade	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility		
5th	100	100	100	100	100		

PUPIL ENGAGEMENT

The SARC provides the following information relevant to the Pupil Engagement State Priority (Priority 5):

- High school dropout and graduation rates
- Chronic absenteeism rates

CHRONIC ABSENTEEISM

Attendance is critical to academic achievement. Regular daily attendance is a priority and is expected for students. A student who is absent on 10 percent or more of the school days in the school year is considered to be a "chronic absentee". Chronic absenteeism negatively impacts student learning and achievement and is closely monitored by school staff and the district. Rates of chronic absenteeism for the school are displayed below.

Chronic Absenteeism Rate (Percentage)						
2022-23	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate (Percentage)		
All Students	278	272	80	29.4		
Female	122	121	35	28.9		
Male	156	151	45	29.8		
Non-Binary	0	0	0	0.0		
American Indian or Alaska Native	0	0	0	0.0		
Asian	16	14	3	21.4		
Black or African American	3	3	3	100.0		
Filipino	2	2	1	50.0		
Hispanic or Latino	234	233	67	28.8		
Native Hawaiian or Pacific Islander	1	1	1	100.0		
White	13	11	4	36.4		
Two or More Races	9	8	1	12.5		
EL Students	199	197	54	27.4		
Foster Youth	0	0	0	0.0		
Homeless	69	69	16	23.2		
Military	-					
Socioeconomically Disadvantaged	234	232	70	30.2		
Migrant Education	0	0	0	0.0		
Students with Disabilities	41	41	16	39.0		

PARENT ENGAGEMENT

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

PARENT INVOLVEMENT

Mountain View Whisman School District is grateful for parent involvement. There are many ways parents can be involved with our schools. Some options include joining the Parent Teacher Association (PTA), running for School Site Council (SSC) and or joining the English Learner Advisory Committee (ELAC). Parents who wish to regularly volunteer on school campuses are required to complete a volunteer badge application through our Raptor system. Infrequent volunteers, those that are on campus less than three times per year, are required to present a valid ID when signing in.

Castro Elementary School has a very strong and active parent community. There are several avenues for parents to become involved:

SCHOOL SITE COUNCIL (SSC)

----The School Site Council involves parents and staff in the school's academic program evaluation and improvement. The SSC examines and analyzes school academic and behavior data, student growth data, and budget usage to meet the needs of all students but especially students who are part of the state identified unduplicated student groups needing additional support.

PARENT TEACHER ASSOCIATION (PTA)

----The PTA is very active in providing classroom and school materials and equipment, training volunteers, providing parent education classes, and in fundraising for the school

ENGLISH LEARNER ADVISORY COUNCIL (ELAC)

----The English Learner Advisory Council involves parents of English Learner students and staff in evaluating and improving the English Learner program at the school. Parents also are able to hear important information about the English Learner program, how students progress to become Redesignated as Fluent in English, and ask questions to school staff.

PARENT PRINCIPAL COFFEES

----The principal holds monthly "coffees" with the parent community to discuss current happenings at the school, policies and procedures, student academic and behavior data, as well as provide parent education on school initiatives. Parents are able to also ask questions of the principal about the school or their students. The coffees are currently held virtually.

COMMUNITY PARTNERSHIPS

The school enjoys partnerships with the following community members and organizations:

- Community Services Agency
- Mountain View Police PAL Program
- Community Health Awareness Council (CHAC)
- UpLift Family Services
- CSMA (Community School of Music and Art)
- Family Giving Tree (backpack donations)
- Jewish Coalition for Literacy (will be doing parent literacy workshops)
- Living Classroom
- Pure Good Foundation (holiday gift donations for families)
- Reach Potential (books/bookcase donations)
- Rhythm & Moves (Physical Education
- Right at School (After school care)
- YMCA (After school care)
- Beyond the Bell (After school care)
- St. Simon (school supply donations)
- Santa Clara County
- Behavioral Health Services (School Linked Services)
- Assistance League of Los Altos (supplies, books, and materials for the student store)

SCHOOL CLIMATE

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

SCHOOL SAFETY

The safety of students and staff is a primary concern of all Mountain View Whisman schools. The school is always in compliance with all laws, rules, and regulations pertaining to hazardous materials and state earthquake standards. The School Site Safety plan is reviewed and updated annually in the spring by the School Site Council, parents, and faculty. The plan was most recently updated and reviewed in March 2023.

The school's disaster preparedness plan includes steps for ensuring student and staff safety during a disaster. Fire and disaster drills are conducted on a regular basis throughout the school year. Students are supervised by school staff and the principal.

Noon duty supervisors and other site staff provide supervision during lunch. Students may be dropped off and picked up from the front of the school. The school enforces a closed-campus policy during school hours to ensure student safety. Visitors must sign in at the office, wear a visitor's badge at all times while on campus, and sign out upon leaving the school.

Protecting the health and safety of our staff, students and families is a priority. MVWSD has created comprehensive health and safety protocols which include: cleaning, disinfecting and sanitizing, availability of personal protective equipment, hygiene practices, and responding to positive COVID cases.

SUSPENSIONS AND EXPULSIONS

The table displays the suspension and expulsion rates at the school, in the district, and throughout the state. Expulsions occur only when required by law or when all other alternatives are exhausted. Due to the COVID-19 pandemic, the 2020-2021 rate data is not comparable. In instances where there was not in-person learning for the entire school year, it would be inappropriate to make any comparisons of the suspension and expulsion rates to school years that offered in-person learning for the entire school

Suspension and Expulsion Rates							
	Suspensions Expulsions						
	2020-21	2021-22	2022-23	2020-21	2021-22	2022-23	
School	1.20	7.26	8.27	0.00	0.00	0.00	
District	0.26	2.10	3.51	0.00	0.00	0.00	
State	0.20	3.17	3.60	0.00	0.07	0.08	

Suspension & Expulsion Rates by Student Group				
2022-23	Suspensions	Expulsions		
All Students	8.27	0.00		
Female	0.00	0.00		
Male	14.74	0.00		
Non-Binary	0.00	0.00		
American Indian or Alaska Native	0.00	0.00		
Asian	0.00	0.00		
Black or African American	0.00	0.00		
Filipino	0.00	0.00		
Hispanic or Latino	8.97	0.00		
Native Hawaiian or Pacific Islander	0.00	0.00		
White	7.69	0.00		
Two or More Races	0.00	0.00		
EL Students	8.54	0.00		
Foster Youth	0.00	0.00		
Homeless	13.04	0.00		
Military				
Socioeconomically Disadvantaged	8.97	0.00		
Migrant Education	0.00	0.00		
Students with Disabilities	19.51	0.00		

OTHER SARC INFORMATION

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

ACADEMIC COUNSELOR TO PUPIL RATIO

The chart displays the ratio of pupils to academic counselor at the school.

2022-23 Ratio of Pupils per Academic Couns	elor		
Academic Counselor(s) 0			

AVAILABLE COUNSELING AND SUPPORT STAFF

The chart displays the support staff available to students at the school. Note: One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Counseling and Support Staff				
2022-23	Full Time Equivalent			
Counselor (Academic, Social/Behavioral or Career Development)	1.00			
Library Media Teacher (Librarian)				
Library Media Services Staff (Paraprofessional)	0.500			
Psychologist	As Needed			
Social Worker				
Nurse	As Needed			
Speech/Language/Hearing Specialist	As Needed			
Resource Specialist (non-teaching)	1.00			
Instructional Coach	1.00			

COUNSELING AND SUPPORT SERVICES

It is the goal of Castro Elementary School to assist students in their social and personal development as well as academics. The school gives special attention to students who experience academic achievement struggles, difficulty coping with personal and family problems, trouble with decision-making, or handling peer pressure. The school has a full time School Counselor, and partners with the Community Health Awareness Council (CHAC) and Pacific Clinics which provide counseling interns to assist students with their emotional needs. Currently, Castro Elementary School employs 1.5 School and Community Engagement Facilitators and two At-Risk Supervisors who proactively assist students and families with academic, social and emotional struggles.

CLASS SIZE DISTRIBUTION

The table indicates the average class size by grade level or subject area, as well as the number of classrooms that fall into each size category. *Please note that the "Other" category may display data for multi-grade level classes.

Class Size Distribution By Grade												
	Aver	age Class	Size	1-	20 Studen	ts	21-32 Students		nts	33+ Students		
	2020-21	2021-22	2022-23	2020-21	2021-22	2022-23	2020-21	2021-22	2022-23	2020-21	2021-22	2022-23
К	22	18	22		2	1	2		1			
1st	23	12	18		3	2	2					
2nd	24	15	20		2	2	2	1				
3rd	25	22	20			2	2	2				
4th	28	22	24				2	2	2			
5th	32	32	22				1	2	2			·
Other	12	11	13	2	2	1						

DISTRICT REVENUE SOURCES

In addition to general state funding, Mountain View Whisman School District receives state and federal funding for the following categorical, special education, and support programs:

- Title
- Title II, Part A (Teacher & Principal Training & Recruiting)
- Title III, Part A (English Language Acquisition, Language Enhancement, and Academic Achievement Act)
- Title IV

SCHOOL AND DISTRICT EXPENDITURES

The table provides a comparison of a school's per pupil funding from unrestricted sources with other schools in the district and throughout the state. Supplemental/Restricted expenditures come from money whose use is controlled by law or donor. Money designated for specific purposes by the district or governing board is not considered restricted. Basic/Unrestricted expenditures, except for general guidelines, are not controlled by law or donor.

For detailed information on school expenditures for all districts in California, see the CDE Current Expense of Education & Per-pupil Spending Web page at http://www.cde.ca.gov/ds/fd/ec/. For information on teacher salaries for all districts in California, see the CDE Certificated Salaries & Benefits Web page at http://www.cde.ca.gov/ds/fd/cs/. To look up expenditures and salaries for a specific school district, see the Ed-Data Web site at: http://www.ed-data.org.

2021-22 Expenditures per Pupil		
School: Total Expenditures Per Pupil	\$ 21,897.00	
School: From Supplemental/Restricted Sources	\$ 9,498.00	
School: From Basic/Unrestricted Sources	\$ 12,399.00	
District: From Basic/Unrestricted Sources	\$ 11,581.00	
Percentage of Variation between School & District	7.06 %	
State: From Basic/Unrestricted Sources	\$ 7,606.62	
Percentage of Variation between School & State	63 %	

TEACHER AND ADMINISTRATIVE SALARIES

This table displays District salaries for teachers, principals, and superintendents, and compares these figures to the State averages for districts of the same type and size. The table also displays teacher and administrative salaries as a percent of the District's budget, and compares these figures to the State averages for districts of the same type and size. Detailed information regarding salaries may be found at the CDE website.

2021-22 Average Salary Information				
	District	State		
Beginning Teachers	\$ 71,962.00	\$ 54,045.78		
Mid-Range Teachers	\$ 105,235.00	\$ 84,515.22		
Highest Teachers	\$ 129,016.00	\$ 110,866.99		
Elementary School Principals	\$ 187,919.00	\$ 136,840.86		
Middle School Principals	\$ 200,136.00	\$ 141,476.95		
High School Principals	\$ 0.00	\$ 137,985.00		
Superintendent	\$ 304,533.00	\$ 217,473.29		
Teacher Salaries	30.86 %	32.43 %		
Administrative Salaries	7.12 %	5.62 %		

SCHOOL SITE TEACHER SALARIES

The Average Teacher Salaries table illustrates the average teacher salary at the school and compares it to the average teacher salary at the District and throughout the State

2021-22 Average Teacher Salary	
School	\$ 98,735.00
District	\$ 100,960.00
Percentage of Variation between School & District	-2.2 %
All Similar School Districts	\$ 88,288.00
Percentage of Variation between School & State	11.83 %

PROFESSIONAL DEVELOPMENT DAYS OFFERED

The table displays the number of annual professional development days offered during the most recent three-year period.

Professional Development Days			
	2021-22	2022-23	2023-24
Number of Professional Development Days	6	6	6

PROFESSIONAL DEVELOPMENT

All training and professional development at Mountain View Whisman School District revolve around providing the best education and comprehensive support for all students. The district sponsors six full staff development days annually where teachers and support staff are offered a broad-based variety of professional growth opportunities to enhance their teaching and support practices. As part of the growth process, additional opportunities for training and staff development are provided at both the district and individual school sites to both certificated and classified staff throughout the school year as well as during non-contracted times. Teaching skills are built and educational concepts developed by staff participating in many conferences and workshops throughout the year, and then sharing their experiences and knowledge with their colleagues. Staff members are encouraged to attend district sponsored training and professional development programs.

Recent topics for continuous development and learning available to staff include:

General Education

- Multi Tiered Systems of Support (MTSS): District Universal Data Cycles, Coordination of Services Team (COST), and Student Study Team (SST)
- Dyslexia Awareness for Instructional Coaches, administrators, teachers
- Supporting ELs Trainings provided on topics such Designated ELD, Content and Language Objectives, Integrated ELD
- Sheltered Instruction Observation Protocol (SIOP) training for Instructional Coaches, administrators, and teachers
- Professional development session on anti-bias framework with Anti-Defamation Leaue (ADL)
- In-class SEL support for teachers and students through Sown to Grow program implementation

Special Education

- Desired Results Developmental Profile (DRDP) training for Preschool
- Goalbook Toolkit training for all staff
- Individual Education Plans and IEP Manual training for all staff
- Social Skills Development for Speech Therapists
- Special Education Services Referral Protocols for all staff
- SPIRE Training for Education Specialists
- Legal Training for all staff
- Beginning Technology training for Instructional Assistants
- CPR Certification for Instructional Assistants
- Data Collection training for Instructional Assistants
- Facilitated IEP process for School Psychologists and Special Education Coordinators
- Learning Ally training for Education Specialists
- Behavioral support techniques for Instructional Assistants

Classified Staff

Secretaries

- Attendance Reporting
- Engagement protocols SART and SARB
- Reporting
- Budget and Purchasing

Food Service

- Food Safety
- Workplace Safety

Maintenance, Operations and Transportation

- Scenario based maintenance and grounds training
- Transportation Training
- Custodian cleaning and safety training
- Workplace Safety

Librarians

- Advanced training on the library catalog system as well as e-book management

INDIVIDUALIZED INSTRUCTION

Students with an Individualized Education Plan (IEP) receive support from an Education Specialist Teacher, Instructional Assistant, a psychologist, and/or other specialists as determined by their IEP. Support may be provided by pushing into the student's classroom or bringing the student to a specialist's classroom as determined by the IEP.

DEVELOPMENT OF ENGLISH LANGUAGE LEARNERS

English Learners (EL) receive specialized services and instruction in an environment conducive to maximizing English learning. Students are provided designated and integrated language instruction in learning groups defined by their English Language Proficiency Assessments for California (ELPAC) level. All teachers are trained in the Sheltered Instruction Observation Protocol and provide integrated English Language Development opportunities throughout the school day.

GIFTED AND TALENTED EDUCATION

With the implementation of the Local Control Funding Formula, the state of California no longer provides specific funding for Gifted and Talented Education (GATE). Consequently, the District no longer formally assesses its students for GATE qualification. Nevertheless, MVWSD is committed to providing challenging and inspiring opportunities for gifted and talented students. Elementary schools provide Response to Instruction time where students are supported with enrichment or intervention. Middle schools offer a variety of elective opportunities to meet student interests.

TECHNOLOGICAL RESOURCES

Every student in grades K-8 has been issued a touch-screen Chromebook. Students in grades K-2 have Chromebook carts in the classroom that they can use when they are at school. Students in grades 3-8 bring their Chromebook to and from school. Every classroom teacher has an Apple laptop and an iPad. Every classroom has a 75–86-inch TV with a wireless presentation device that teachers or students can connect to from a variety of devices. Every classroom has a 801.11 AC wireless access point to provide wireless access to the network. Students and teachers access District software through a centralized single sign on (SSO) portal. Students in grades TK-2 can use QR code badges to quickly sign in to the portal.

LIBRARY SERVICES

Castro Elementary School's library, staffed by a part-time library technician, is stocked with more than 14,000 books in English and Spanish that are available for students and parents to check out. Students visit the library once a week with their class for both book check out and Read Aloud time. The library is also open to students and parents during recess and after school, at scheduled times. The library also contains computers for student use. These services have no cost for Castro students.

CURRICULUM DEVELOPMENT

All curriculum development at Castro Elementary School is based on the California Common Core Standards. Teachers align classroom curriculum to ensure that all students either meet or exceed state proficiency levels.

Teaching faculty, support staff, school subcommittees, the School Site Council, the English Learner Advisory Committee (ELAC), and the principal evaluate the effectiveness of Castro Elementary School's curriculum by continuously using assessment data, district benchmarks, and pacing guides. Each day, Mariano Castro Elementary School provides dedicated time for intervention and enrichment through the school's Response to Instruction program. The district provides one additional teacher to support this initiative. Additionally, in order to address learning gaps the district has provided Castro with one additional Reading Intervention support teacher for grades K-2. The Reading Intervention teacher is a part of the District Early Literacy Team.

Student progress is monitored through ongoing assessment and is conveyed to parents in a variety of ways including: during parent/teacher conferences held in December, through report cards that are sent home at the end of each trimester as well as through the parent portal where parents can view assessment results including CAASPP and i-Ready reports. The principal and individual staff members also discuss student's assessment data in alignment with the district's Multi-Tiered System of Support (MTSS) processes.

DISCIPLINE AND CLIMATE FOR LEARNING

All students in Mountain View Whisman school district access social-emotional learning opportunities where they cultivate, practice, and reflect on social and emotional competencies. Students in grades TK/Kindergarten, 1, 3, and 5 receive whole-class SEL instruction provided by a therapist from Community Health Awareness Council (CHAC). Students in grades 2 and 4 participate in Back Together, a beginning of the year arts program provided by CHAC that helps students manage anxiety, builds social connections and resilience, and celebrates wellbeing. School-Linked-Services are provided through Pacific Clinics. Pacific Clinics provides prevention and early intervention services to students and families, parenting support, and student presentations on social skills/school climate-related topics. Using the Sown to Grow program, students have weekly check-ins with their teacher, receive timely and supportive feedback, and monitor their own social-emotional learning throughout the year.

Students at Castro Elementary School are guided by "The Dolphin Way," as set of universal expectations that are used across all areas of the school and classrooms for all students grades kindergarten to fifth grade. These expectations promote and define for students respect, responsibility, perseverance, and safety. Students are explicitly taught the schoolwide and classroom expectations and procedures at the beginning of the year, as well as, periodically throughout the year per the academic calendar or as needed according to discipline data. Students are recognized for meeting or demonstrating the schoolwide expectations with Dolphin Dollars (token economy) that can be spent on prizes at the Dolphin Treasure Store. Students also are provided feedback via verbal praise, Class Dojo points, class goals, and contact with parents. A universal, progressive discipline policy is used with students who do not meet the expectations; this policy includes defining teacher-handled behavior infractions. Parents and students are informed of The Dolphin Way expectations, recognition and discipline policies at Back-To-School Night held at the beginning of the school year. Throughout the year, behavior and discipline policies are reviewed in school newsletters, via parent emails, as well as through individual parent contact, Open Houses, and classroom newsletters or emails. All the schools in our district have initiated positive school climate procedures that include specific anti-bullying activities. Students who are sent to the office for behavior infractions will have both a consequence that matches the inappropriate behavior in addition to parent contact.

SCHOOL LEADERSHIP

Leadership at Castro Elementary School is a responsibility shared between district administration, the principal, instructional staff, students, and parents.

Leadership opportunities at Castro Elementary School include the School Leadership Team and various school and district committee positions. Parent leadership opportunities are abundant at Castro. PTA, School Site Council (SSC), and English Language Advisory Council (ELAC) meet regularly and sponsor numerous student and family events.

STUDENT RECOGNITION

Castro Elementary School's mission is to recognize students for meeting school expectations, showing effort, growth, perseverance and excellence through their school work, assessments, and behavior. The school reinforces those behaviors which contribute to a positive learning community and provide students with positive feedback. Castro Elementary acknowledge students via the monthly "Dolphin Pride" student recognition assembly, inside the classrooms with classroom and individual recognitions or prizes, morning announcements, as well as through district events that honor students, such as the MVWSD reclassification celebration.

EXTRACURRICULAR ACTIVITIES

Students are able to participate in after school programming through Beyond the Bell and Right at School (through MVWSD's ELOP program). During the school day students are invited to various lunch groups that meet to discuss social emotional learning, build social skills, or provide students a place to discuss topics that are pertinent to other students like themselves (for example: New Comer Support Group, Social Skill Building Groups, Police Activity League). In partnership with the Santa Clara County Office of Education, our Wellness Center provides monthly lunchtime activities.

Castro will offer extracurricular activities for students. Examples from past years are:

- Chess Club
- Folklórico Dance
- Garden Club
- Chorus
- Coding
- -STEAM
- Writing
- Art
- Lego Engineering
- Yoga

These classes are offered for a fee. Castro will work with families and the CASTRO PTA to offer scholarships for students who have financial need.